

PRESS RELEASE

Marseille, 16 April 2025 – 6:00 p.m.

2024 annual results

Another year of business growth (revenue: up 36% at CC¹)
combined with higher profitability (net income: up 146% at CC¹)

Q1 2025 revenue up 29% at CC¹

2025 outlook: a year of consolidation

(€m)	On a reported basis			At CC ¹	
	2024	2023	Change	2024	Change
Revenue	422.8	326.2	+29.6%	443.5	+36.0%
Cost of sales	(176.7)	(135.9)		(184.0)	
Staff costs	(149.6)	(116.2)		(157.2)	
External charges	(61.2)	(53.8)		(65.0)	
Taxes other than on income	(5.5)	(4.4)		(5.8)	
EBITDA	30.6	15.6	+96.6%	32.3	+107.3%
Allowances for depreciation and amortisation, provisions	(11.7)	(6.7)		(12.0)	
Current Operating Profit	18.1	9.2		19.6	
Operating Profit	18.8	8.9	+111.9%	20.3	+128.1%
Net Financial Income (Expense)	(4.4)	(2.2)		(3.9)	
Corporate income tax	(7.8)	(3.3)		(8.1)	
Consolidated Net Profit / (Loss)	6.7	3.4	+98.9%	8.3	+146.3%
Net Profit / (Loss) attributable to shareholders	4.9	3.2	+52.7%	6.2	+95.9%

The Board of Directors met on 16 April 2025 to adopt the Group's consolidated financial statements for the year ended 31 December 2024. The statutory auditors have completed their procedures for these accounts, and their reports are in the process of being issued.

CIS breaks through €400 million in revenue

In 2024, the Group surpassed the milestone of €400 million in revenue, with a contribution to growth from all regions. Revenue totalled €422.8 million (€443.5 million on a constant currency basis), showing growth of 30%.

Highlights for the year include several major business wins (Kazakhstan, Côte d'Ivoire, Algeria) and the renewal of two emblematic contracts in Sub-Saharan Africa at the end of December 2024².

¹ CC: constant currencies.

² Press release of 23 December 2024; CIS renews two major contracts in Mauritania and Chad for a total order value of \$91 million.

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Business also benefited from the currency markets, which had improved from 2023 (negative impact of €20.7 million in 2024, compared with a negative impact of €32.9 million in 2023).

Earnings growth: positive impact of performance plans and new contracts

In 2024, measures to improve profitability were implemented through targeted performance plans, activation of contractual escalation clauses, and the contribution of new contracts.

As a result, EBITDA came to €30.6 million, double the amount in 2023 and a significant improvement in margin (7.2% of revenue vs. 4.8% in 2023), despite a poor performance reported in some geographies.

CIS also doubled its net income to €6.7 million.

Net income attributable to group shareholders rose 53% on a reported basis to a loss of €4.9 million and 96% on a constant currency basis to a loss of €6.2 million.

The Group's financial position remains sound and healthy with shareholders' equity of €68.1 million and unrestricted cash of €56 million at 31 December 2024.

Proposed dividend payment of €0.175 per share for 2024

At the General Meeting of the shareholders on 11 June 2025, the Board of Directors will propose a dividend payment of €0.175 per share.

2025 first-quarter revenue: up 29% at constant currency

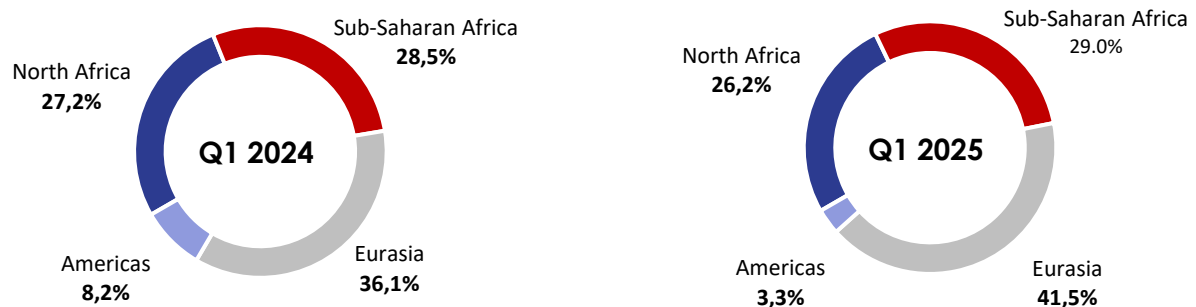
Revenue for the first quarter of 2025 amounted to €118.5 million compared with €91.4 million for the first quarter of 2024, showing a 29.6% increase (28.5% at constant currency).

This first quarter benefited from a positive currency impact of €1 million.

Order intake in 2024 was felt in full in the first quarter of 2025, as operations ramped up for some contracts.

Business in the first three months was driven by the strong performance in Africa (up 26% at constant currency) and Eurasia (up 48% at constant currency). The Americas fell 41%, mainly due to changes in the public sector in Brazil.

First-quarter revenue by region



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2025: a year of consolidation

CIS forecasts continued business growth but at a more moderate pace than in 2024.

The sectors where CIS operates are at the core of the strategic matters and geopolitical situation that could create business opportunities for the Group.

In line with its strategy to diversify its geographical locations and expand its range of services, CIS confirms that it intends to seize any acquisition opportunities.”

About CIS

For more than 30 years, CIS has been managing remote sites in the four corners of the globe, in the most isolated onshore and offshore environments. The Group supports major players in energy, mining, construction and institutions and governments through every step of their projects.

As a service integrator, CIS provides turnkey solutions to bring all of its residents well-being, comfort and a friendly atmosphere, so that its customers can focus on their core businesses.

The Group is committed to the sustainable development of the countries where it operates, by hiring, training its staff, forming partnerships with suppliers close to its sites, and engaging in local community initiatives.

CIS's approach is proactive, based on innovation and continuous improvement to reduce its impact on the environment. Every day, the Group works to improve its practices and guarantee its transparency.

For more information, go to: www.cis-integratedservices.com

Euronext Growth Paris: ISIN FR0000064446 / Reuters: ALCIS.PA – Bloomberg: ALCIS:FP

Next press release: 6 August 2025, after the close of trading: 2025 second-quarter revenue

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